

COHESION

6, Sejal Apartments, Behind Navneet Publications

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1. Name of the Organization: **COHESION FOUNDATION TRUST**
2. Year/ Date of establishment: **7th March 2001**
3. Registration Number/ Year : **E/13497- 2001**
4. Registered under Society Registration Act/
Trust Act/ Company Act (must be specified)
or any other: **Bombay Trust Act, 1950**
5. F.C.R.A. Number (if issued) with year and
date: **041910274, April 19, 2002**
6. Name of the chief functionary with
designation: **Rajesh Kapoor, Chief Executive Officer**
7. Address: **6, Sejal Apartments,
B/H Navneet Press,
Gurukul Road,
Memnagar,
Ahmedabad-380052- India**
- Head Quarter: **Ahmedabad**
8. Details of Governing Body/ Board member
- Trustees:**
Dr Vini, MD
Mr J.S.Dingankar, PGDRM, B.Tech
Mr Rajesh Kapoor, PGDRM, B.Tech



Cohesion's driving forces are its vision, mission and values, which are as follows:

VISION

'An organization committed to striving for a world in which people and the natural environment are in harmony with each other, a world in which people, men and women, are in harmony with each other, a world in which all have enough to meet their genuine emotional and physical needs, and a world in which the diversity of humankind is celebrated.'

MISSION

'Cohesion, guided by transparency and accountability, is committed to sustainable socio-economic development of the vulnerable in under-served areas with special focus on women.'

VALUES

Cohesion strives to practice the following shared values:

- Accountability
- Mutual trust
- Sensitivity
- Equity
- Transparency
- Openness
- Professionalism
- Participation / Team Work

APPROACH OF COHESION

There are certain cross cutting themes, observed in all strategic interventions to ensure sustainable development and social justice. Cohesion's approach is community based and bottom-up to ensure the needs and issues faced by communities get represented and addressed by programs.

Strengthening people's institutions and prioritizing women's' role in decision-making ensure processes that help in mainstreaming gender. On the other hand most vulnerable communities are identified at micro planning stage to empower them and help secure proper position in community-based institutions.

The following are the elements of community-based approaches, followed by Cohesion:

- Participation
- Rights based
- Gender mainstreaming
- Evolving inter institutional linkages
- Decentralization of resources
- Local capacity building
- Development of special groups around different interventions
- Bottom-up planning and design
- Equity in resource sharing

FEATURES OF THE ORGANIZATION:

COHESION has rich and in depth experience of project management, support and implementation. It has been covering sectors like Health (especially Reproductive & Sexual Health), Natural Resource Development, Child Right Issues, education, livelihoods promotion and other facets of Rural Development and Infrastructure Development.

PRIORITY AREAS:

1 Social sector priorities:

- Water & sanitation
- Education & other child rights related issues, especially of girl child.
- Health – physical, mental, psychological, reproductive and sexual.
- Social securities.
- Disaster preparedness and management.
- Decentralized governance

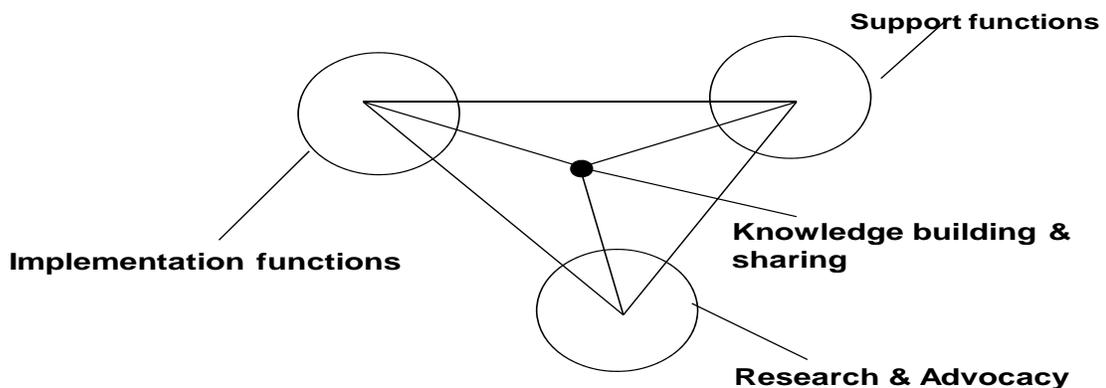
2 Economic sector priorities:

- Farm based livelihoods options.
- Non-farm based livelihoods options.
- Micro-finance and micro-credit.

ORGANIZATIONAL DESIGN

The following are the three roles for Cohesion:

- a) Implementation functions
- b) Support functions
- c) Research & advocacy





GEOGRAPHICAL PRIORITIES

For Implementation: Gujarat, Maharashtra, and Chhattisgarh

For Support Function: Besides above states, all other states of India.